



ANDI KOMARA

Advocate, Legal Dispute Settlement & Industrial Relations

andi.komara.sh@gmail.com +6281298220243

South Tangerang

SUMMARY

A licensed lawyer with 10+ years experienced in general corporate and litigation such as criminal, civil, state administration, industrial relations, judicial reviews in the Constitutional Court, and other commercial litigation cases. Andi has produced various research works in the form of books, journals, articles, and other publications and has experience as a trainer or speaker in legal training.

EDUCATION

UIN Syarif Hidayatullah Jakarta, Faculty of Sharia & Law, Department of Law.

GPA: 3,67 scale 4,00 (Cumlaude)

WORK EXPERIENCE

PT Tibeka Logistik Indonesia (Waresix)

Industrial Relations & Legal Dispute Manager // June 2024-April 2025

- Handling dispute settlement cases in the company through non-litigation and litigation process (filling police report and civil lawsuit)
- Handling industrial relations process such as investigation employee misconduct cases, drafting reprimand and termination letter
- Supervise Legal Dispute Officer and Industrial Relations Officer to ensure they work in order to applicable laws and procedures
- Submit manpower compliance report such as WLKP, WLFKP, Company Regulation, Wages scale etc
- Assisting and monitoring insurance claims process relating to lost or damaged goods

PSHP Law

Associate // November 2021-June 2024

Handling litigation case, as follow:

- Assisting a water management company on a criminal investigation at Police Office
- Assisting International Chain Hotel on corruption investigation at Attorney General's Office
- Assisting the Former Director of a BUMD on a criminal investigation at the Police Office
- Assisting individuals on criminal investigations at Police Office
- Assisting entertainment figures on a criminal investigation at Police Office
- Assisting an Oil & Gas Company on suspension of payment (PKPU)
- Assisting an Aviation company on debt recovery
- Assisting a subsidiary of a state-owned company on IP dispute
- Assisting a Nickel Company on bankruptcy
- Assisting an Advertisement Company on Arbitration dispute
- Assisting a facility services company on a civil dispute

Handling General Corporate, as follow:

- Review and contract drafting
- Handling business license and permit of the Company
- Provide Legal Opinion

Also provide services to prepare trial documents and other legal documents such as warning letters, civil claims, responses to claims, joinder, re-joinder, conclusion, memory of appeal and memory of cassation.

PT Teknologi Pengangkutan Indonesia (Subsidiary of PT Grab Teknologi Indonesia)

Litigation Associate // July 2021-October 2021

- Building relationships with government institutions
- Handle insurance cases
- Draft and submit police report as well as assistance
- Represent company at court
- Draft and review a warning letter

Jakarta Legal Aid Institute (LBH Jakarta)

Public Interest Lawyer // October 2017 – July 2021

Empowering the community in the through legal counseling and creating legal content on social media, as well as conduct legal research.

Handling litigation case, as follow:

- Assisting individuals at District Court related to blasphemy on the internet, narcotics case, robbery case, trespassing case, etc.
- Assisting individuals filing reports to the police office related to sexual violence, domestic violence, torture, etc.
- Assisting employees at the Industrial relation court related to termination.
- Assisting individuals filling a Citizen lawsuit related to air pollution in Jakarta

Indonesian Legal Roundtable

Legal Researcher // January 2016 – October 2017

- Conduct legal research
- Supervise research on data collection and data processing

The Indonesian Institute for Forest & Environment

Legal Staff // July 2015 – December 2015

- Conduct policy review
- Conduct legal counselling
- Conduct case and policy advocacy

Jakarta Legal Aid Institute (LBH Jakarta)

- Assistant of Public Interest Lawyer // June 2014 – June 2015
- Assisting Lawyers in handling cases, community development, and legal research

RESEARCH AND PUBLICATION

Books:

- Indeks Negara Hukum Indonesia 2015 & 2016 (Indonesia Legal Roundtable)
- The Line Between Legal Error & Misconduct of Judges 2017 (Komisi Yudisial RI)
- Indeks persepsi masyarakat terhadap Komisi Yudisial 2017 (Komisi Yudisial RI)
- Catatan Akhir tahun LBH Jakarta 2017, 2018, & 2019 (LBH Jakarta)
- Modul Pelatihan Paralegal Lanjutan 2019 (Indonesian Legal Resources Center)
- Aku Tahu Sadar & Berdaya 2020 (Indonesian Legal Resources Center)
- Kumpulan Kisah Penanganan Kasus Paralegal 2020 (LBH Jakarta)
- Mereka yang Sudah Lelah Dengan Kekerasan: Catatan Kasus Pelanggaran terhadap Hak Asasi Manusia 2020 (LBH Jakarta)

Online Publication:

- Hukumnya Mendirikan Rumah Ibadah di Mal (Hukumonline 2018)
- Ketentuan Batas Penumpang Disabilitas dalam Penerbangan (Hukumonline 2018)
- Paralegal dipusaran Program (www.bantuanhukum.or.id 2019)